



NADIA MYBURGH

LEARNING & DEVELOPMENT SPECIALIST

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EDUCATION

BACHELOR'S DEGREE OF PSYCHOLOGY

University of the Free
State, Bloemfontein,
South Africa
2013 – 2015

EXPERTISE

PROFESSIONAL

Needs Analysis
Action Mapping
Project Management
Andragogy

TECHNICAL

Figma Prototyping
Articulate Storyline
360 & Rise
Genially
Milanote
Notion & Mural
Microsoft Office Suite
Google Docs &
Presentations
Canva
Slack
Video Editing

L&D Specialist with 6+ years of previous experience in creating and delivering educational and training experiences, Train-the-trainer events, In-person Led Training (ILT) and e-Learning courses.

Accomplishments Include:

- Creating and leading the training and Implementation efforts of video editing software across 3 locations to 15+ staff members
- Awarded numerous leadership and performance awards since my first job at university (Top 5 Female Leaders on Campus) and internationally.

WORK EXPERIENCE

Co-Facilitator & Curriculum Developer

Montessori Academy International, Warsaw, Poland | September 2020- June, 2023

- Established the first stable curriculum, encompassing content lists and topics, while tracking learner progress across 3 campuses.
- Orchestrated training sessions for 15+ staff members at 3 locations, driving increased utilization of video editing software and techniques through mobile-accessible MicroLearning tools (7taps).
- Mentored and coached student teachers from Spain, providing guidance and support in instructional practices and classroom management, resulting in a successful transition into their teaching roles back in Spain.

Head Instructor & Curriculum Designer

Newton International School, Suzhou, China | May 2019 – July 2020

- Collaborated with a team of 10+ members to strategize and create immersive English events and activities, enhancing the content offerings.
- Managed and updated curriculum content monthly for 4 distinct levels/groups, integrating new materials while maintaining existing components.
- Ensured uninterrupted delivery of educational programs to 4 groups during the pandemic lockdown in China, adapting to government-imposed regulations.

Mentor & Training Course Developer

EF Education First, Ningbo, China | February 2017 – April 2019

- Achieved a 35% increase in classroom implementation of Differentiation skills among 50+ English Teachers, addressing identified skill gaps through needs analysis, management observation, and online surveys.
- Developed an end-to-end creative writing course in alignment with Chinese education department requirements, resulting in a 17% improvement in higher-level assessment scores.
- Developed and delivered professional development workshops for fellow teachers, equipping them with effective instructional techniques and classroom management strategies

PROFESSIONAL DEVELOPMENT

Instructional Design Certificate

University of the Witwatersrand, Johannesburg, South Africa

UX Design Principles Domestika course with Ethan Perry, Online